

Chi Rho Tribe & Highland DDA Training Series Agreement

Parties:

This Agreement is made between Chi Rho Tribe, LLC ("Provider") and Highland Downtown Development Authority ("Client") for the delivery of training sessions.

Scope of Services:

Provider agrees to facilitate two interactive sessions, each lasting approximately 2 hours, as part of the Highland DDA 2025 *Master the Art of Human-Centered Communication* series:

- Session 1: August 26, 2025 12:00-2:00 PM
- Session 2: September 16, 2025 12:00-2:00 PM

Each session will draw from topics such as:

- Digital Connection: Building relationships through text, email, social media, podcasts, and video.
- Vocal Confidence: Transforming anxiety into clear, confident speech that resonates.
- Leadership Influence: Inspiring trust through authentic, emotionally aligned integrity.

Compensation:

Client agrees to compensate Provider at a discounted rate of \$800 per session, totaling \$1,600 for both sessions. Payment is appreciated on the day of each session or within seven (7) days thereafter.

Flexibility and Additional Sessions:

Both parties understand that schedules can change. Should either party need to reschedule a session, they agree to communicate promptly and work together to find a new date.

If there's interest in adding more sessions, both parties can either update this agreement or create a new one—whatever makes the most sense based on the timing and scope of the request.

Logistics:

Client will provide the venue, necessary equipment (e.g., projector, microphone), and handle participant registrations and communications.

Intellectual Property:

All materials provided by Provider are proprietary and intended solely for use by those participating in the live session. Recording or redistribution of any content is not permitted.

Provider may record the full session for internal review and promotional purposes. This may include video and images of the Provider and audience members in attendance. By registering, participants agree that their likeness (e.g., being seen in the room or on camera) may be used in marketing, social media, and other promotional materials created by the Provider.

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To protect open dialogue and participant privacy, no participant voices or spoken contributions will be used or published without that individual's prior written consent for each specific piece of content.

Independent Contractor:

Provider operates as an independent contractor. Nothing in this Agreement shall be construed to create a partnership, joint venture, or employer-employee relationship between the parties.

Provider shall not be held liable for any indirect, incidental, or consequential damages arising from participation in the sessions. Client agrees to indemnify and hold harmless Provider from any claims related to the misuse or misapplication of the session content.

Agreement Validity:

This Agreement represents the entire understanding between the parties and supersedes all prior discussions or agreements. Any modifications must be made in writing and signed by both parties.

This Agreement shall be governed by and construed in accordance with the laws of the State of Michigan. Any disputes shall first be addressed through direct discussion, and if unresolved, referred to mediation or arbitration in Oakland County, Michigan.

Signatures:

John Rakowicz
Chi Rho Tribe, LLC



Date: 7-15-2025

[Authorized Representative Name]
Highland Downtown Development Authority



Date: 7-10-25